Contents

- USACHCS Ends-Ways-Means
- Courses Offered
- Overview of 56A / 56M Educational Lifecycle
- How Courses Are Developed
- How Courses Are Delivered
- Individual Course Overviews
  - Course Map Coding Key
  - Course Purpose, Summary & Scope
  - Course Map
ENDS-WAYS-MEANS

Servant Leaders

“A Skilled Chaplain Corps Team, Formed In Profession, Extending God’s Care”

CCH’s “F-I-T-D-MC”
- Formative
- Iterative
- Timely
- Degreed
- Multi-Component

Armed’s ALM
Armed’s ADDIE

WAYS (Concepts to Achieve Objective)

MEANS (Resources to Apply Via Ways)

Cadre / Staff
- Best People

Courses
- Best Instruction

Resourcing
- Best Funding & Facility

Shaping Servant Leaders
of Unmatched Character, Competence, and Connection
Courses Offered

Religious Affairs Specialists / NCOs
- Advanced Individual Training Course (AIT)
- Advanced Leaders Course (ALC)
- Senior Leaders Course (SLC)
- Non-appropriated Fund Clerk Course (FCC)
- Chaplaincy Resource Manager Course (CRM)
- Religion Cultural Advisement Course (RCAC)

Chaplains
- Chaplain Basic Officer Leader Course (CHBOLC)
- Chaplain Captain Career Course (C4)
- Chaplain Captain Career Course Reserve Component (C4RC)
- Operational Religious Support Leaders Course (ORSLC)
- Initial Strategic Religious Support Leaders Course (IRSRLC)
- Senior Strategic Religious Support Leaders Course (SSRSLC)*
- Chaplaincy Resource Manager Course (CRM)

*course under development
ADDIE - HOW COURSES ARE DEVELOPED

WHAT IS ADDIE?
ADDIE is the Army's instructional systems design (ISD) for training development. The process encompasses five phases – analysis, design, development, implementation, and evaluation. Evaluation, however, is continuous in all steps.

Shaping Servant Leaders
of Unmatched Character, Competence, and Connection
ARMY LEARNING MODEL
HOW COURSES ARE DELIVERED

Servant Leaders
Building Spiritual Readiness
As Exceptional RS Professionals

Realistic, Practical Exercise / Execution
Small Group Leader Mentoring
Peer to Peer Facilitation
Community Collaboration

Learner's need to know
Learner's self-concept
Learner's prior experience
Learner's readiness to learn
Learner's orientation to learning
Learner's motivation to learn

56M & 56A FOUNDATIONS:
Identity
Leadership
Leader Development
Mission Focused

Shaping Servant Leaders
of Unmatched Character, Competence, and Connection
INDIVIDUAL COURSE OVERVIEWS

<table>
<thead>
<tr>
<th>COURSE MAP CODING KEY</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Common Core</strong></td>
</tr>
<tr>
<td>Leadership</td>
</tr>
<tr>
<td>Leadership Essentials</td>
</tr>
<tr>
<td>Across Cultures</td>
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<tr>
<td>Mission Command</td>
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<tr>
<td>Unified Land Operations</td>
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<tr>
<td>Unit Training Management</td>
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<td>Operations</td>
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<tr>
<td>Reflection</td>
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<tr>
<td>Subject Matter Expert (SME)</td>
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<td>Branch Technical</td>
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</table>
**Purpose:** AIT completes the transformation of civilian recruits into Religious Affairs Specialists trained in basic religious support.

**Summary:** AIT is 7 weeks in duration, across 4 modules, with a total of 39 lessons, and trains 29 tasks/competencies, with a total of 258 instructional hours. Course capacity is 30 students.

**Scope:** Trains and qualifies Soldiers to be Religious Affairs Specialists. The 56M AIT course produces enlisted Soldiers who are capable of providing basic religious support upon arrival at their first assignments. The course introduces religious affairs operations, internal and external religious advisement, mission analysis, tactical operations, response to distressed individuals, religious accommodations, staff operations, support to religious services and joint, interagency, intergovernmental, and multinational environment operations.
# AIT COURSE MAP
## ADVANCED INDIVIDUAL TRAINING

### Module A
**Religious Support and Staff Operations**
- **5 TNG Days**
- **29.4 POI Hours**

- LSN1 Equal Opportunity
- LSN2 Army Sexual Harassment Assault and Response Training (SHARP)
- LSN3 Risk Management
- LSN4 Working Together to Reduce the Risk for Suicide (ACE)
- LSN5 Religious Support Fundamentals
- LSN6 Chaplain Corp Branch History and Museum Tour
- LSN7 Blackboard Introduction
- LSN8 Introduction to Army Writing
- LSN9 Introduction to Military References
- LSN10 Write an Army Memorandum
- LSN11 Standard Operating Procedures
- LSN12 Critical Thinking
- LSN13 Military Briefings

- LSN14 Staff Organization and Operations
- LSN15 Synchronize Religious Support Activities with the Staff
- LSN16 Confidential Communications
- LSN17 Referrals
- LSN18 Determine the Need of a Prospective Consulatee
- LSN19 Provide Crisis to a Distressed Individual
- LSN20 Accommodate Religious Practices
- LSN21 Coordinate Religious Support in the Absence of a Chaplain
- LSN22 Regulatory Guidelines within AR 165-1 for APF/NAF
- LSN23 Receive an Offering
- LSN24 Maintain Chapel Facilities and Properties
- LSN25 Provide Support for a Worship Service
- LSN26 Organize a UMT Sponsored Event

### Module B
**Religious Support in a Unit Setting**
- **7 TNG Days**
- **57.5 POI Hours**

### Module C
**Religious Support and Preparation for Deployment**
- **6 TNG Days**
- **49 POI Hours**

- LSN27 Analyze an Order for Religious Support Requirements
- LSN28 Religious Support Planning for a Tactical Environment
- LSN29 Religious Support to the Wounded and Dying
- LSN30 Memorial Services and Ceremonies
- LSN31 Religious Support in Conjunction with Traumatic Event Management Activities (TEM)

### Module D
**Religious Support in a Simulated Environment**
- **8 TNG Days**
- **63.2 POI Hours**

- LSN37 Land Navigation
- LSN38 Operational Graphics
- LSN39 FBCB2 Operator Training (JCR)
- LSN40 Integrate the UMT into a Tactical Formation
- LSN41 Religious Support Simulation Exercise

### Module E
**Capstone STX**
- **8 TNG Days**
- **59 POI Hours**

- LSN42 Manage Force Protection for the Unit Ministry Team (UMT)
- LSN43 Religious Affairs Specialist AIT STX

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<thead>
<tr>
<th>Week 1</th>
<th>Week 2</th>
<th>Week 3</th>
<th>Week 4</th>
<th>Week 5</th>
<th>Week 6</th>
<th>Week 7</th>
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Purpose: To prepare Army Active Duty and Army Reserve Component Religious Affairs Specialists to facilitate religious support operations across the full spectrum of operations as Garrison Unit Ministry Team noncommissioned officers and religious support operations noncommissioned officers at echelons above brigade.

Summary: ALC is 3 weeks and 3 days in duration, across 4 modules, with a total of 29 lessons, and trains 7 tasks/competencies, with a total of 158 instructional hours. Course capacity is 16 students.

Scope: Foundational staff NCO skills, knowledge, and attributes; MOS-specific material including religious support operations, spiritual readiness, and basic human interactions skills.
## ALC COURSE MAP
### ADVANCED LEADERS COURSE

### Module A
**Leadership**
- 7 TNG Days
- 54.1 POI Hours

- **805D-56M3-ADM** Conduct ALC Administrative Requirements
- **805D-56M3-CT** Critical Thinking for Advanced Leaders at the Brigade and Beyond
- **805D-56M3-LD** Leadership within the Army
- **805D-56M3-PSV** Army Problem Solving Process for Advanced Leaders at the Brigade and Beyond
- **805D-56M3-RAA** Religious Area Analysis
- **805D-56M3-EX1** ALC Module I Exam
- **805D-56M3-SAV** Administer Staff Assistance Visits to Subordinate Unit Ministry Teams
- **805D-56M3-ADV** Advise Leaders/Soldiers on the Process of Religious Accommodation
- **805D-56M3-MH** Military History The Chaplain Assistant Perspective
- **805D-56M3-ICF** Understanding the Impact of Cultural Factors on Military Operations
- **805D-56M3-UMT** Develop UMT Training
- **805D-56M3-DT** Developing Effective Unit Ministry Teams
- **805D-56M3-CM** Counseling and Mentoring for Advanced Chaplain Assistant Leaders
- **805D-56M3-LDD** Leader Development for Advanced Leaders Course
- **150-1P-0002** Sexual Harassment/Assault Response Prevention (SHARP) Advanced Leader Course (ALC)
- **805D-56M4-MT** Media Awareness Training
- **805D-56M3-CR** Conflict Management Styles for Chaplain Assistant Advanced Leaders

### Module B
**Operations**
- 3 TNG Days
- 25 POI Hours

- **805D-56M3-IF** Manage Information Flow at the Brigade and Beyond
- **805D-56M3-MT** Monitor Status of Subordinate UMT
- **805D-56M3-MSU** Maintain Situational Understanding of the Brigade Area of Operations for Religious Support
- **805D-56M3-DR1** Determine Religious Support Implications of Casualty Volume and Logistics Flow
- **805D-56M3-EX2** ALC Module II Exam
- **805D-56M3-MRT** Master Resiliency Training (ALC)
- **011-NCOA1005** Suicide Prevention (NCOA) (CRM)
- **805D-56M3-SR** Synchronize Religious Support Activities in a Brigade Area of Operations
- **805D-56M3-TEM** Traumatic Event Management (TEM)
- **805D-56M3-CMR** Managing the Command Master Religious Plan (CMRP) at the Brigade and Beyond

### Module C
**SIMEX**
- 10 TNG Days
- 78.9 POI Hours

- **805D-56M3-SIM** Advanced Leaders Course Simulation Exercise (ALC SIMEX)
- **551-88N30A04** Perform CPOF Duties as a CPOF Operator

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**Week 1**

**Week 2**

**Week 3**
Purpose: To prepare Army Active Duty enlisted Religious Affairs Noncommissioned Officers (NCOs), with the basic skills needed to manage religious support operations at the Installation level while providing the necessary skills and attributes to lead and train subordinate 56Ms as a Senior Unit Ministry Team NCO.

Summary: SLC is 4 weeks and 3 days in duration, contains 4 modules, with a total of 34 lessons, and trains 8 tasks/competencies, with a total of 204 instructional hours. Course capacity is 16 students.

Scope: Foundational staff NCO skills, knowledge and attributes; MOS-specific material including religious support operations, spiritual readiness, and basic human interaction skills.
# SLC COURSE MAP

## SENIOR LEADERS COURSE

<table>
<thead>
<tr>
<th>Module A</th>
<th>Module B</th>
<th>Module C</th>
<th>Module D</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Installation</strong>&lt;br&gt;5 TNG Days&lt;br&gt;41 POI Hours</td>
<td><strong>Operations</strong>&lt;br&gt;3 TNG Days&lt;br&gt;23.5 POI Hours</td>
<td><strong>SIMEX</strong>&lt;br&gt;11 TNG Days&lt;br&gt;88 POI Hours</td>
<td><strong>Leadership</strong>&lt;br&gt;4 TNG Days&lt;br&gt;31.5 POI Hours</td>
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</table>

### Module A: Installation
- 805D-56M4-CT Critical Thinking
- 805D-56M4-PS Army Problem Solving
- 805D-56M4-AWS Army Writing Style
- 805D-56M4-SSB Staff Study
- 805D-56M4-CI Consolidate the Installation CMRP
- 805D-56M4-NPS Write a Nonpersonal Service Contract
- 805D-56M4-MG Manage the Garrison Chaplain Office
- 805D-56M4-MCP Manage the Garrison Chaplain Property
- 805D-56M4-MH Military History
- 805D-56M4-LDD Leader Development for Senior Leaders Course
- 805D-56M4-CTO Conduct an Inspection of a Chapel Tithe and Offerings Fund (CRM)
- 805D-56M4-EO Equal Opportunity/SHARP Training
- 805D-56M4-ADM Conduct SLC Administrative Requirements

### Module B: Operations
- 805D-56M4-TNG Determine UMT Training Requirements
- 805D-56M4-EOC Manage Emergency Operations Center Chaplain Cell
- 805D-56M4-DSC Religious Support (RS) In Defense Support for Civil Authorities (DSCA) Missions
- 805D-56M4-JTF Manage Religious Support Ops at a JTF/JFLCC HQ's
- 805D-56M4-PRS Prepare a Religious Support Plan
- 805D-56M4-MT Media Awareness Training

### Module C: SIMEX
- 805D-56M4-SIM Senior Leaders Course Simulation Exercise (SLC SIMEX)
- 551-88N30A04 Perform CPOF Duties as a CPOF Operator

### Module D: Leadership
- 805D-56M4-CF Understanding the Impact of Cultural Factors on Military Operations
- 05D-56M4-SAF Risk Management
- 805D-56M40-SG Examine the Role of the 1SG
- 805D-56M4-ADV Advise Leaders/Soldiers on the Process of Religious Accommodation
- 805D-56M40-LT Implement Active Listening Techniques
- 805D-56M40-NP Noncommissioned Officers Development Program (NCOPD)
- 805D-56M41-NP Resilience Training for Mid-Grade Leaders (SLC)
- 805D-56M4-CDI Capabilities Development Integration Directorate (CDID) Briefing
- 805D-56M4-PPB Personnel Proponency Brief
- 805D-56M4-MCP Senior Leader’s Mentorship and Coaching Panel
- 805D-56M-ATB Army Team Building
- 805D-56M40-NC NCO Evaluation Report

<table>
<thead>
<tr>
<th>Week 1</th>
<th>Week 2</th>
<th>Week 3</th>
<th>Week 4</th>
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</table>

(Week 1-4 details not shown in the provided text.)
RELIGION CULTURAL ADVISEMENT COURSE (RCAC)

**Purpose:** To produce Religious Affairs NCOs, educated in world religions and culture, who can provide expert and actionable religious advisement in support of the Chaplain Corps and their assigned units within the United States Army, in a Complex Operational and Garrison Environment.

**Summary:** RCAC is a combined 26 week course, containing 2 phases, with a total of 34 lessons, and trains 5 tasks/competencies, with a total of 1,056 instructional hours. Course capacity is 60 students annually. Phase one is provided through Distance Learning, and Phase two is a two-week resident course.

**Scope:** Foundational knowledge for Religious Affairs NCOS on: identify and understand cultural differences; advise the commander in religious and cultural topics; the predominate values, beliefs, behaviors and norms (VBBN) of the environment; the basic concepts of primary religions of the world; and the role of the UMT in the advisement process.
## RCAC COURSE MAP
### RELIGION CULTURAL ADVISEMENT CRS

<table>
<thead>
<tr>
<th>Phase 1</th>
<th>Phase 2</th>
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</thead>
<tbody>
<tr>
<td><strong>Distance Learning</strong></td>
<td><strong>In Residence</strong></td>
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<tr>
<td>120 TNG Days</td>
<td>12 TNG Days</td>
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<td>960 POI Hours</td>
<td>96 POI Hours</td>
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<tr>
<td>561-F14A</td>
<td>Global Human Religiosity</td>
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<tr>
<td>561-F14B</td>
<td>Morality, Ethics, and Religion</td>
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<tr>
<td>561-F14C</td>
<td>Religion and Conflict: Islam</td>
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<tr>
<td>561-F14D</td>
<td>Religions of East Asia</td>
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<tr>
<td>561-F14E</td>
<td>Religious Advisement</td>
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</table>

<table>
<thead>
<tr>
<th>24 Weeks Distance Learning</th>
<th>2 Weeks in Residence</th>
</tr>
</thead>
</table>
Purpose: To transform newly commissioned chaplains and chaplain candidates in the skills and knowledge necessary to effectively perform religious support and staff officer duties at the battalion level.

Summary: CHBOLC is 13 weeks in duration. CHBOLC-A instills Basic Officer Common Core skills and knowledge over 4 weeks. CHBOLC-B contains 3 phases focusing on staff officer and pastoral skills development. With a total of 145 lessons CHBOLC trains 85 tasks over 528 instructional hours. Course optimum capacity is 88 students, maximum capacity is 100.

Scope: Consists of basic skills and knowledge for assigned chaplain duty positions in battalion staff officer responsibilities, basic military skills, administration, basic leadership, management, and branch unique training as battalion chaplains.
<table>
<thead>
<tr>
<th>CHBOLC-A Module 1</th>
<th>CHBOLC-A Module 2</th>
<th>CHBOLC-A Module 3</th>
<th>CHBOLC-A Module 4</th>
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</thead>
<tbody>
<tr>
<td>805D-LO15001 Apply customs, courtesies, and traditions of the service</td>
<td>805D-56A6SC03 Role of the Staff Officer</td>
<td>805D-1331 Employ Military Justice</td>
<td>805D-56A6O04 Chaplain Branch Personnel Propensity and Components Overview</td>
</tr>
<tr>
<td>805D-071T6904 Drill and Ceremonies</td>
<td>805D-HSBQGS37 Mitigate Risk of Suicide</td>
<td>805D-BOLCCC Communication by Tactical Radio WT</td>
<td>805D-100-1000 Comprehend Membership in the U.S. Army Profession</td>
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<tr>
<td>805D-BOLCTLP1 Troop Leading Proc.</td>
<td>805D-0104 Implement the Army’s Sexual Harassment/Assault Response and Prevention Program (SHARP) - BOLC-B</td>
<td>805D-BOLUCSUOT Employ Small Unit Operations and Tactics</td>
<td>805D-LO13012 Correlate a Leader’s Role in Character Development with Values and Professional Obligations</td>
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<tr>
<td>805D-56A6O05 Lawful Authority of the Chaplaincy</td>
<td>805D-LO13003 Communicate the Basic Concept of Army Leadership Doctrine</td>
<td>805D-081T1001 First Aid - Evaluate a Casualty (Tactical Combat Casualty Care)</td>
<td>805D-LO17003 Counsel a Subordinate</td>
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<td>805D-CZAES03 Equal Opportunity</td>
<td>805D-91AB31O Conduct Maintenance Operations at the Company Level (PMCS)</td>
<td>805D-081T1032 First Aid - Perform First Aid for a Bleeding and/or Severed Extremity</td>
<td>805D-LO17015 Develop an Effective Team</td>
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<tr>
<td>805D-56A6O03 Introduction to Blackboard Learning Platform</td>
<td>805D-8T05033 Negotiate Confidence Tower (Victory Tower)</td>
<td>805D-081T1003 First Aid - Perform First Aid to Clear an Object Stuck in the Throat of a Conscious Casualty</td>
<td>805D-CZAISS05 Recommend Administrative and Personnel Actions</td>
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<td>805D-BT191061 Level I Antiterrorism</td>
<td>805D-C1019 React to Chemical, Biological, Radiological, and Nuclear Attack or Hazard</td>
<td>805D-081T1026 First Aid - Perform First Aid to Open Chest Wound</td>
<td>805D-ORLMC010 Solve Problems Using the Military Problem Solving Process</td>
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<td>805D-MCLP1010 Mission Command for Junior Leaders</td>
<td>805D-56ASOR1 Religious Support Overview - MOD 1: Chaplain Activities in the US Army AR 165-1</td>
<td>805D-081T1005 First Aid - Perform First Aid to Prevent or Control Shock</td>
<td>805D-56A6S00 Soldier 2020</td>
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<td>805D-BT805355 PRT- Climbing Drill 1</td>
<td>805D-R-1000 Risk Management Processes to Individual and Teams</td>
<td>805D-081T1023 First Aid - Perform First Aid to Restore Breathing and/or Pulse</td>
<td>805D-LO16006 Think Critically and Creatively</td>
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<td>805D-BT805352 PRT- Conditioning Drill 1</td>
<td>805D-BT071002 Team Develop.Course</td>
<td>805D-081T1011 First Aid - Request Medical Evacuation</td>
<td>805D-56A6LD10 CIMT Peer Evaluations</td>
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<td>805D-BT805353 PRT- Conditioning Drill 2</td>
<td>805D-8T05342 PRT- Execution of Physical Readiness Training (PRT)</td>
<td>805D-081T1046 First Aid - Transport a Casualty</td>
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<td>805D-BT805342 PRT- Execution of Physical Readiness Training (PRT)</td>
<td>805D-BT805347 PRT- Four for the Core</td>
<td>805D-BT071028 Move Under Direct Fire (Night Infiltration Course)</td>
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<td>805D-BT805354 PRT- Military Movement</td>
<td>805D-BT805345 PRT- Preparation Drill</td>
<td>805D-56A6O06 Non-Combatant Status of the Chaplain</td>
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<td>805D-56A6PD03 Introduction to Worship in the Military Context</td>
<td>805D-56A6CW1 Wear and Appearance of the Uniform - MOD 1: ACU/OCP</td>
<td>805D-56A6OR2 Introduction to FM 1-05</td>
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<td>805D-56A6CW2 Wear and Appearance of the Uniform - MOD 2: ASU</td>
<td>805D-LO14009 Communicate in Writing</td>
<td>805D-56A6CW2 Wear and Appearance of the Uniform - MOD 2: ASU</td>
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<td>805A-56A6JR Joint Ethics Regulation</td>
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**Weeks 1**

**Week 2**

**Week 3**

**Week 4**
<table>
<thead>
<tr>
<th>CHBOLC-B</th>
<th>Phase 1</th>
<th>10 TNG Days</th>
<th>72 POI Hours</th>
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<tbody>
<tr>
<td>805D-701-0011</td>
<td>Fundamentals of the Operations Process</td>
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<td>805D-56A6-SC01</td>
<td>Unified Land Operations</td>
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<td>805D-701-0021</td>
<td>MDMP</td>
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<td>805D-TCC1501A</td>
<td>Integrate and Apply Cultural Considerations in an Engagement</td>
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<td>805D-56A6AC02</td>
<td>Self Awareness and Soldier Leader Engagement</td>
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<td>56A6AC01</td>
<td>Analyze Religion in the Operational Environment</td>
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<td>805D-56A6OR3</td>
<td>Describe RS to Homeland Defense and Civil Support Operations</td>
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<td>805D-56A6AC02</td>
<td>Identify the Impact of Pluralism on Religious Support</td>
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<td>805D-56A6OR6</td>
<td>Plan Religious Support at the Battalion Level</td>
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<td>805D-RTO01008</td>
<td>Apply Resilience Skills and Competencies Using the ATC Model</td>
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<td>805D-RTO01009</td>
<td>Apply Resilience Skills and Competencies Using the Avoid Thinking Traps Concept</td>
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<tr>
<td>805D-RTO01010</td>
<td>Apply Resilience Skills and Competencies Using the Detect Icebergs Concept</td>
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<tr>
<td>805D-RTO01011</td>
<td>Apply Resilience Skills and Competencies Using Mental Games</td>
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<tr>
<td>805D-RTO01012</td>
<td>Apply Resilience Skills and Competencies Using Problem Solving</td>
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<td>805D-56A6PD04</td>
<td>Basic Communication and Preaching Skills</td>
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<td>150-0104/1</td>
<td>Implement the Army's SHARP Program (w/ Get Your Back)</td>
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<td>805D-56A6SR01</td>
<td>Conduct a Spiritual Fitness Event</td>
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<th>CHBOLC-B</th>
<th>Phase 2</th>
<th>18 TNG Days</th>
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<td>805D-56A6PD01</td>
<td>Conscientious Objector Status</td>
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<td>805D-56A6AC03</td>
<td>Advise Command on Religious Accommodations</td>
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<td>805D-LO14003</td>
<td>Communicate Effectively at the Direct Leadership Level</td>
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<td>701L-200-1000</td>
<td>Apply Concepts of Army Professionals to Leader Situations</td>
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<td>805D-181-1431</td>
<td>Conduct Small Unit Operations According to the Law of War</td>
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<td>805D-56A6LD04</td>
<td>Just War Tradition</td>
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<tr>
<td>805D-56A6LD05</td>
<td>Moral Implications of Combat</td>
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<tr>
<td>805D-56A6LD02</td>
<td>Promote Moral Development</td>
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<tr>
<td>805D-56A6LD01</td>
<td>Advise Leaders on Ethical Issues</td>
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<tr>
<td>805D-56A6PD26</td>
<td>Honor the Fallen Introduction</td>
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<tr>
<td>805D-56A6PD31</td>
<td>Perform the Chaplain’s Responsibilities During Casualty Notification</td>
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<tr>
<td>805D-56A6PD06</td>
<td>Delivering Memorial &amp; Funeral Messages</td>
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<tr>
<td>805D-56A6PD27</td>
<td>Conduct a Military Memorial Ceremony</td>
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<thead>
<tr>
<th>CHBOLC-B</th>
<th>Phase 3</th>
<th>17 TNG Days</th>
<th>189 POI Hours</th>
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<tbody>
<tr>
<td>805D-701-0011</td>
<td>Fundamentals of the Operations Process</td>
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<tr>
<td>805D-56A6-SC01</td>
<td>Unified Land Operations</td>
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<tr>
<td>805D-701-0021</td>
<td>MDMP</td>
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<tr>
<td>805D-TCC1501A</td>
<td>Integrate and Apply Cultural Considerations in an Engagement</td>
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<tr>
<td>805D-56A6AC02</td>
<td>Self Awareness and Soldier Leader Engagement</td>
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<tr>
<td>56A6AC01</td>
<td>Analyze Religion in the Operational Environment</td>
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<tr>
<td>805D-56A6OR3</td>
<td>Describe RS to Homeland Defense and Civil Support Operations</td>
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<tr>
<td>805D-56A6AC02</td>
<td>Identify the Impact of Pluralism on Religious Support</td>
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<tr>
<td>805D-56A6OR6</td>
<td>Plan Religious Support at the Battalion Level</td>
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<tr>
<td>805D-RTO01008</td>
<td>Apply Resilience Skills and Competencies Using the ATC Model</td>
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<tr>
<td>805D-RTO01009</td>
<td>Apply Resilience Skills and Competencies Using the Avoid Thinking Traps Concept</td>
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<tr>
<td>805D-RTO01010</td>
<td>Apply Resilience Skills and Competencies Using the Detect Icebergs Concept</td>
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<tr>
<td>805D-RTO01011</td>
<td>Apply Resilience Skills and Competencies Using Mental Games</td>
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<tr>
<td>805D-RTO01012</td>
<td>Apply Resilience Skills and Competencies Using Problem Solving</td>
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<tr>
<td>805D-56A6PD04</td>
<td>Basic Communication and Preaching Skills</td>
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<tr>
<td>150-0104/1</td>
<td>Implement the Army’s SHARP Program (w/ Get Your Back)</td>
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<tr>
<td>805D-56A6SR01</td>
<td>Conduct a Spiritual Fitness Event</td>
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</tbody>
</table>
Purpose: To broaden the battalion chaplain’s understanding of Army organizations, operations and procedures. Course content focuses on the integration of 21st Century Leader Competencies and the Chaplain Corps’ two core capabilities to provide religious support and to advise the commander on the impact of religion in a battalion level staff or at brigade staff level.

Summary: C4 is 20 weeks in duration, across 16 modules, with a total of 114 lessons, and trains 36 tasks/competencies, with a total of 1580 instructional hours. Course capacity is 44 students.

Scope: Advanced skills and knowledge supporting the performance of critical tasks for battalion and brigade chaplain staff officer responsibilities. Trains leadership, ethics, administration, staff supervision of ministry in the military environment, combat and tactical functions, appropriated and non-appropriated funds management, and branch technical and common core tasks.
<table>
<thead>
<tr>
<th>Module A</th>
<th>Module B</th>
<th>Module C</th>
<th>Module D</th>
<th>Module E</th>
<th>Module F</th>
<th>Module G</th>
<th>Module H</th>
<th>Module I</th>
<th>Module J</th>
<th>Module K</th>
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<tbody>
<tr>
<td>Initial Assessment</td>
<td>Leadership</td>
<td>Leadership Essentials</td>
<td>Across Cultures</td>
<td>Mission Command</td>
<td>Unified Land Operations</td>
<td>Training Management</td>
<td>Joint Operations</td>
<td>Staff Exercise</td>
<td>IRPT</td>
<td>Family Life Skills</td>
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<tr>
<td>701-L100 Initial Assessment Exercise</td>
<td>701-L120 Leader Development</td>
<td>701-LE110 Military Justice For Leaders</td>
<td>701-AC111 Influences on Culture and its Impact on Military Operations</td>
<td>701-U501 Unified Land Ops</td>
<td>701-T111 Unit Training Management I</td>
<td>805D-56A7-FL1 Develop Emotional Intelligence and Advanced Empathy</td>
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<tr>
<td>701-L130 Think Critically and Creatively</td>
<td>701-LE130 Resiliency for Mid-Grade Leaders</td>
<td>701-LE112 Fundamentals of Mission Command (MC)</td>
<td>701-AC121 Cross-Cultural Skill Building</td>
<td>701-U502 Stability Operations</td>
<td>701-T1112 Unit Training Management II</td>
<td>805D-56A7-FL2 Train Subord. Ministry Teams on Assessment</td>
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<tr>
<td>701-L140 Analyze the Variables to Creating a Positive and Ethical Climate</td>
<td>701-LE140 Operational Contract Support</td>
<td>701-M113 MC Warfighting Function</td>
<td>701-AC121 Cross-Cultural Skill Building</td>
<td>701-U503 Tactical Logistics</td>
<td>701-T1113 Unit Training Management III</td>
<td>805D-56A7-FL3 Chaplain’s Role in Behavioral Health Systems</td>
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<td>701-L160 Write Effectively</td>
<td>701-LE170 Commander’s Programs</td>
<td>701-M117 Framing the OE</td>
<td>701-U509 Joint Operations</td>
<td>701-U510 Law of Armed Conflict</td>
<td>701-X100 Staff Exercise</td>
<td>805D-56A7-FLE Couples Collaborative Therapy</td>
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<tr>
<td>701-L161 Staff Communications</td>
<td>701-L162 Engage the Media</td>
<td>701-M119 Civil-Military Operations</td>
<td>701-U511 Unit Training Management I</td>
<td>701-X100 Staff Exercise</td>
<td>805D-56A7-FL1 Develop Emotional Intelligence and Advanced Empathy</td>
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<tr>
<td>701-L170 Lead in Organizations</td>
<td>701-L171 Establish and Exert Influence</td>
<td>701-U512 Stability Operations</td>
<td>701-T1112 Unit Training Management II</td>
<td>805D-56A7-FL2 Train Subord. Ministry Teams on Assessment</td>
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<tr>
<td>701-L172 Counseling</td>
<td>701-L180 Battalion Command Leadership Panel</td>
<td>701-U513 Tactical Logistics</td>
<td>701-T1113 Unit Training Management III</td>
<td>805D-56A7-FL3 Chaplain’s Role in Behavioral Health Systems</td>
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**C4 COURSE MAP**

**CHAPLAIN CAPTAIN CAREER COURSE**

- **Module A**: Initial Assessment
  - 2 TNG Days
  - 12 POI Hours
- **Module B**: Leadership
  - 5 TNG Days
  - 35 POI Hours
- **Module C**: Leadership Essentials
  - 3 TNG Days
  - 19 POI Hours
- **Module D**: Across Cultures
  - 2 TNG Days
  - 15 POI Hours
- **Module E**: Mission Command
  - 6 TNG Days
  - 47.5 POI Hours
- **Module F**: Unified Land Operations
  - 4 TNG Days
  - 31 POI Hours
- **Module G**: Operations Process
  - 7 TNG Days
  - 57 POI Hours
- **Module H**: Training Management
  - 2 TNG Days
  - 18 POI Hours
- **Module I**: STAFFEX
  - 3 TNG Days
  - 24 POI Hours
- **Module J**: IRPT
  - 10 TNG Days
  - 80 POI Hours
- **Module K**: Family Life Skills
  - 6 TNG Days
  - 49.6 POI Hours
**Module L**
Religious Advisement
4 TNG Days
31.5 POI Hours

- 805D-56A7-AC4 External Advisement 1 (SLE)
- 805D-56A7-AC5 External Advisement 2
- 805D-56A7-AC6 Internal Advisement and Diversity Training
- 805D-56A7-AC7 Models for Interreligious Understanding

**Module M**
Ethics and Chaplaincy
4 TNG Days
31.2 POI Hours

- 805D-56A7-E01 Ethical and Moral Leadership of the Chaplain
- 805D-56A7-E02 Just War
- 805D-56A7-E03 The Chaplain as the Ethical and Moral Advisor
- 805D-56A7-E04 Supervising Moral Leadership Training
- 805D-56A7-E05 Applying the Army Ethical Processing Model
- 805D-56A7-E06 Ethical Worldview of Soldiers

**Module N**
Homiletics
8 TNG Days
60 POI Hours

- 805D-56A7-SC1 Advanced Sacred Communications Practicum
- 805D-56A7-SC2 Analyze Pastoral Presence in Sacred Communication
- 805D-56A7-SC3 Analyze the Elements of Sacred Communications
- 805D-56A7-SC4 Evaluate Sacred Communications
- 805D-56A7-SC5 Analyze Elements of a Funerary Message

**Module O**
Professional Development, Mentorship
16 TNG Days
122.5 POI Hours

- 805D-56A7-SR1 Small Group Formation, Team Building and SGL Coaching
- 805D-56A7-SR2 Chaplain Career Management
- 805D-56A7-SR3 Professional Development with Commandant and Senior Leaders
- 805D-56A7-SR4 Adult Learning and Collaboration through Individual and Team Research and Preparation
- 805D-56A7-SR5 Grammar Punctuation and Citation
- 805D-56A7-SR6 Conflict Management

**Module Q**
Religious Support Operations
2 TNG Days
10.5 POI Hours

- 805D-56A7-RS1 Religious Support in the Operations Process
- 805D-56A7-RS2 Lawful Authority of the Chaplaincy
- 805D-56A7-RS3 Prophecy Briefing
- 805D-56A7-RS4 CDID Religious Support Integration Lecture

**Module R**
Resource Management
8 TNG Days
54.2 POI Hours

- CRM Lessons 1-25 (see CRM Course Map, slide 30)

**Module P**
Military History Program
3 TNG Days
22 POI Hours

- 805D-56A7-OR2 Historical Battle Analysis
- 805D-56A7-OR3 Staff Ride

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**Weeks 11-17**

- Week 11
- Week 12
- Week 13
- Week 14
- Weeks 15-17
- Week 16
- Week 17-20
Purpose: To train chaplains in the grade of captain and above in the skills and knowledges supporting effective and efficient performance of critical chaplain religious leadership and Battalion and Brigade-level staff officer duties.

Summary: C4RC is a Two Phase course consisting of one Distributed Learning Phase of 75 hours of content and one two week residential phase. Phase One has 31 lessons within five modules (subject areas). Class capacity is 16 students per course, with six classes per year. Students have one year to complete Phase 1. Phase Two has 24 lessons within five modules (subject areas). Phase two class capacity is 25 students, with four classes per year.

Scope: Advanced skills and knowledges supporting the performance of critical tasks for battalion and brigade chaplain staff officer responsibilities. Trains leadership, ethics, administration, staff supervision of ministry in the military environment, combat and tactical functions, appropriated and non appropriated funds management, and branch technical and common core tasks. This Distributed Learning Phase 1 is web-based training delivered through Blackboard. Phase 2 is scenario-driven small group instruction conducted in residence at the U.S. Army Chaplain Center and School.
<table>
<thead>
<tr>
<th>Phase 1</th>
<th>Phase 1</th>
<th>Phase 1</th>
<th>Phase 2</th>
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<tbody>
<tr>
<td>Leadership Module</td>
<td>Staff and Operations</td>
<td>Religious Support</td>
<td>In Residence</td>
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<tr>
<td>3 TNG Days</td>
<td>5 TNG Days</td>
<td>.5 TNG Days</td>
<td>10 TNG Days</td>
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<tr>
<td>21 POI Hours</td>
<td>38 POI Hours</td>
<td>4 POI Hours</td>
<td>40 POI Hours</td>
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</table>

**Phase 1 Leadership Module**
- L1F Army Leadership Doctrine
- L1L Developing Leaders: Counseling
- L1B The Army OER System
- L1N Resiliency Training for Mid-Grade Leaders
- L1A Think Creatively and Critically
- L1E Conflict Management
- L1C Soldier 2020: Gender Integration
- L1M Analyze the Variables to Creating a Positive and Ethical Climate
- L1K Military Ethics and the Chaplain

**Phase 1 Staff and Operations**
- S1F Write Effectively
- S1C Staff Officer Briefing
- S1M Unit Ministry Team Training Management
- S1Q Fundamentals of Doctrine and Operations
- S1R Foundations of Unified Land Operations
- S1S Decisive Action: Offense
- S1T Decisive Action: Defense
- S1U Defensive Action: Stability Operations
- S1V Decisive Actions: DSCA
- S1W Tactical Logistics
- S1X Joint Operations
- S1P Mission Command
- S1G Command Post Organization and Operations
- S1H The MDMP
- S1A Framing the Operational Environment
- S1B Law of Armed Conflict

**Phase 1 Religious Support**
- R1M Lawful Authority of the Chaplain Corps
- R1J Non-Combatant Status of the Chaplain

**Phase 1 Pastoral Skills**
- P1C Confidential Communications
- P1D Basic Supervision of Pastoral Counselors
- P1H Emotional Intelligence and Advanced Empathy

**Phase 1 Across Cultures**
- A1B Culture and its Impact on Military Operations

**Phase 2 In Residence**
- A2A External Advisement
- L2F Army Leadership Doctrine
- A2C Internal Advisement: Religious Accommodation
- L2L Developing Leaders: Counseling, Coaching, Mentoring
- A2D RAA & RIA
- A2D Extend and Exert Influence
- L2M Army Professional Ethnic
- L2N Moral and Ethical Leadership
- L2C Army Writing
- L2E Staff Officer Briefing
- R2M Lawful Authority of the Army Chaplaincy
- R2E Religious Support for HD/DSCA
- S2J Mission Command and Knowledge Management
- R2X SIMEX
- P2A Emotional Intelligence & Advanced Empathy
- P2F Sacred Communication
- L2O Personnel Management DACH
- L2B The Army OER System
- L2K Critical Thinking
- L2J Small Group Formation and Professional Development
- S2M Oversee UMT Training Management
- S2N Resource Management
- S2D Historical Battle Analysis
- S2F Staff Ride

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52 Week limit to complete Distance Learning

2 Weeks in Residence
OPERATIONAL RELIGIOUS SUPPORT LEADERS COURSE (ORSLC)

**Purpose:** To broaden the field grade chaplain’s understanding of Army organizations, operations and procedures. Course content emphasizes planning, preparing, executing, and assessing training for a Brigade Combat Team (BCT). This integrated knowledge is exercised in the joint, interagency, intergovernmental, and multinational (JIIM) environment utilizing the DATE 2.2 operational training scenario.

**Summary:** ORSLC is 2 weeks in duration, containing 3 modules, a total of 17 lessons, 4 tasks, and a total of 75 instructional hours. Course capacity is 25 students.

**Scope:** Advanced skills and knowledge supporting the performance of critical tasks for chaplain Major staff officer responsibilities: supervise the command master religious program, implement Unit Ministry Team (UMT) training in the brigade, determine UMT training requirements, perform UMT functions and manage the delivery of religious support in the BCT and in the JIIM environment.
### Module A
**Maintaining and Fostering Chaplain Identity**
- 3 TNG Days
- 26 POI Hours

- 805D-56A7-INT Introduction to the Operational RS Leader Course
- 805D-56A7-CID Analyze Chaplain Identity
- 805D-56A7-IPC Chaplain Identity and Pastoral Care
- 805D-56A7-ETH Strategic Ethics
- 805D-56A7-HSU Advanced Sacred Communications Supervision
- 701-C111 Adult Learning and Collaboration through Individual and Team Research and Preparation

### Module B
**Army Force Management**
- 3 TNG Days
- 20 POI Hours

- 134-100-B02 Why Force Management
- 134-100-E01.2 Development (Total Army)
- 134-100-E01.3 Force Development (CMD Plan)
- 134-100-E01.4 Force Development Concept Plan
- 134-100-H01 DOD Army Planning Budgeting
- 134-100-H04 AFMS Stationing
- 134-100-E02 Force Development Systems
- 134-100-F01 AFMS Manning the Force
- 134-100-I01 Assess/Integrate the Organization
- 805D-56A7-AFM Army Force Management Education and Training
- 805D-56A7-MFR Manage Material and Fiscal Responsibilities CRM
- 805D-56A7-WOG OCCH Grants

### Module C
**Religious Support Operations in the JIIM Environment**
- 4 TNG Days
- 29 POI Hours

- 805D-56A7-DOC Doctrine Update
- 805D-56A7-S20 Soldier 2020: Gender Integration
- 805D-56A7-IRI Indigenous Religions and External Advisement
- 805D-56A7-DEA Design External Advisement for Command (RAA/RIA)
- 805D-56A7-RSO Religious Support Operations in a Joint, Interagency, Intergovernmental, and Multinational (JIIM) Environment
- 805D-56A7-LGM Leading Garrison Ministry
- 701-C414-R Decisive Action-Homeland Defense (HD) and Defense Support of Civil Authorities (DSCA)-CRM
- 805D-56A7-DAT Develop a Religious Support Training Plan
INITIAL STRATEGIC RELIGIOUS SUPPORT LEADERS COURSE (ISRSLC)

**Purpose:** To train and educate chaplains in the rank of lieutenant colonel in the skills and knowledge required for the science of religious support leadership in senior strategic assignments.

**Summary:** ISRSLC is 2 weeks in duration, containing 4 modules, a total of 29 lessons, trains 25 competencies, and a total of 79 instructional hours. Course capacity is 22 students.

**Scope:** The course emphasizes effective initial strategic leadership, specific skills and competencies required of senior chaplain leaders in operational assignments serving in operational and garrison environments. The professional military education is structured to design, acquire, build and improve the force with the necessary skill set to lead Unit Ministry Teams in accordance with the Army Operating Concept (AOC 2025). The instructional design will focus on principles of Army Learning Model (ALM) and a multiple solution approaches.
## Initial Strategic Religious Support Leaders Course (ISRSLC)

### Module A
**Develop Senior Leaders**
- 2 TNG Days
- 14 POI Hours

- **701-C111** Adult Learning and Collaboration through Individual and Team Research and Preparation
- **805D-56A8-LTC** Introduction to the Initial Strategic Religious Support Leader Course
- **805D-56A8-SLC** Senior Leader Care Approaches

### Module B
**Army Force Management**
- 3 TNG Days
- 26 POI Hours

- **805D-56A8-DRS** Design RS in 2030
- **805D-56A8-PER** Acquire RS Leaders for 2030
- **805D-56A8-BRS** Build RS Leaders for 2030
- **805D-56A8-IRS** Improve RS Leaders for 2030
- **134-100-E02** Total Army Analysis
- **134-100-F01** Manning the Force
- **134-100-E07** Command Plan Process
- **134-FMS-B02** Why Force Management?
- **134-100-E01** Organizational Design and Development
- **134-100-I01** Organization Integration/Organization Assessments
- **134-100-H02** Army Planning, Programming, Budgeting, and Execution (PPBE) Process
- **134-100-E10** Force Management Systems and FMSWeb
- **134-100-C03** Concepts Development & Experimentation (CD&E) / PE

### Module C
**Coordinate Force Management and Religious Support Resources**
- 2 TNG Days
- 15 POI Hours

- **805D-56A8-EA** External Advisement: Interoperability
- **805D-56A8-IA** Internal Advisement: Morality and Ethics
- **805D-56A8-SV** Strategic Vision
- **805D-56A8-TNR** Force Management: Training & Readiness
- **805D-56A8-LD** Senior Chaplain Leader Development
- **805D-56A8-RWA** Religion and Security in World Affairs
- **805D-56A8-SMC** Supervising with Mission Command (Casting Vision)

### Module D
**Coordinate Religious Support**
- 3 TNG Days
- 24 POI Hours

- **805D-56A8-CRM** Logistics, Information and Finance Training (LIFT)
- **805D-56A8-GRS** Supervising the Leadership of Garrison Ministry
- **805D-56A8-NGR** Religious Support Operations Readiness (Compo 2 & 3 RS Operations)
- **805D-56A7-RSO** Religious Support Operations in a Joint, Interagency, Intergovernmental, and Multinational (JIIM) Environment
- **805D-56A8-CTH** Critical and Creative Thinking at a Strategic Level

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**Week 1**

**Week 2**
Purpose: To train and educate non-appropriated (NAF) Chapel Tithes and Offering Fund (CTOF) Technicians or Clerks capable of providing basic fiscal and material management administrations in support of the Command Master Religious Program (CMRP) immediately upon arrival to their unit of assignment.

Summary: FCC is 2 weeks in duration, contains 3 modules, with a total of 26 lessons, and trains 8 tasks, with a total of 75 instructional hours. Course capacity is 22 students.

Scope: Soldiers will demonstrate these core capabilities: process purchase requests, record inflows and outflows, match government purchase card transactions, conduct CTOF inspections, issue detailed income records, submit accounting documents to Defense Finance and Accounting Services Non Appropriated Fund Instrumentalities, report on CMRP performance, execute NAF contracting procedures, prepare financial statements, and maintain records in accordance with Army Records and Information Management System standards.
## Module A
**Functional Knowledge**
- **2 TNG Days**
- **13 POI Hours**

| 805D-FCC-LSN1 | Critical Thinking for Chaplaincy Resource Management Professionals |
| 805D-FCC-LSN2 | Fiscal Law |
| 805D-FCC-LSN3 | Uniqueness of the Chaplaincy Tithe and Offering Fund (CTOF) |
| 805D-FCC-LSN4 | Ethics for Fund Clerks |
| 805D-FCC-LSN5 | Regulations that Govern the Particular Duties and Work of the Chaplain Resource Manager, Fund Manager, and Fund Clerk |
| 805D-FCC-LSN6 | CTOF Baseline Operating Procedures |

## Module B
**Chaplain Corps Income Procurement System**
- **6 TNG Days**
- **47 POI Hours**

| 805D-FCC-LSN7 | Assist in the preparation of the CMRP |
| 805D-FCC-LSN8 | Defense Financial Accounting Service (DFAS) NAFi 101 |
| 805D-FCC-LSN9 | Chaplain Corps Income and Procurement System CHIPS (101) |
| 805D-FCC-LSN10 | Manage an Offering |
| 805D-FCC-LSN11 | Record Inflows (Income) |
| 805D-FCC-LSN12 | Submit Financial Data and Information Packets to DFAS NAFi |
| 805D-FCC-LSN13 | Office of the Chief of Chaplains Grants |

## Module C
**Reporting Internal Controls, and Administrative Activities**
- **2 TNG Days**
- **15 POI Hours**

| 805D-FCC-LSN14 | The NAF/CTOF Government Purchase Card (GPC) Micro Purchase Procedures and Simplified Acquisition Procedures |
| 805D-FCC-LSN15 | Process Purchase Order Requests (PORs) by GPC |
| 805D-FCC-LSN16 | Process Purchase Order Requests (PORs) by Electronic Fund Transfer (EFT) or Check |
| 805D-FCC-LSN17 | Record Outflows (Expenses) |
| 805D-FCC-LSN18 | GPC Order Management and Transaction Matching |
| 805D-FCC-LSN19 | Purchase Card Online System (PCOLS) |
| 805D-FCC-LSN20 | Contract Procedures |
| 805D-FCC-LSN21 | Contract Payment |

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**Week 1**

**Week 2**

- Use DFAS NAFi's Electronic Document Management (EDM), Online Report Viewing (OLRV), & Mainframe Internet Access Portal (MIAP) systems
- Manage APF and NAF Chapel and Religious Support Office Property
- Conduct a CTOF Inspection (Chapel Tithes and Offerings Fund)
- Chaplaincy Program Budget Advisory Committee
- Army Risk Insurance Management Program (RIMP) Insurance
- Written and Oral Communication for CRM Professionals
Purpose: To train and educate Appropriated Funds (APF)/ Non-appropriated Funds (NAF) Chaplaincy Resource Managers to provide basic fiscal and material management administrations immediately upon arrival to their unit of assignment in support of the Command Master Religious Program (CMRP).

Summary: CRM is 2 weeks in duration, containing 3 modules, a total of 25 lessons, 8 tasks, and a total of 76 instructional hours. Course capacity is 22 students.

Scope: Provides foundational knowledge for Chaplaincy Resource Managers and Fund Managers on: critical thinking; the Department of Defense (DoD) and Department of the Army financial management environment; the Planning, Programming, Budgeting, and Execution process and how the DoD allocates its resources; APF, NAF, and Chaplaincy Tithe and Offering Funds; regulations that govern the particular duties and work of the Chaplain Resource Manager, Fund Manager, and Fund Clerk; Fiscal Law, Anti-deficiency Act, Federal Acquisition Regulation, Internal Revenue Service common law rules that define contractor vs. employee or *de facto* employee status; AR 165-1 and DA PAM 165-18; and Chaplaincy Tithe and Offering Fund Baseline Operating Procedures.
## Module A
**Functional Knowledge**
- 3.5 TNG Days
- 27 POI Hours

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<thead>
<tr>
<th>Topic</th>
<th>Description</th>
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<tbody>
<tr>
<td>805D-CRM-LSN1 <strong>Ethics for Chaplaincy Resource Management</strong></td>
<td></td>
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<tr>
<td>805D-CRM-LSN2 <strong>Conduct Overview of the Planning, Programming, Budgeting, and Execution (PPBE) Process – CRM</strong></td>
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<tr>
<td>805D-CRM-LSN4 <strong>Fiscal Law Applied to CRM</strong></td>
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<tr>
<td>805D-CRM-LSN5 <strong>Regulations that Govern the Particular Duties and Work of the Chaplain Resource Manager, Fund Manager, and Fund Clerk</strong></td>
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<tr>
<td>805D-CRM-LSN6 <strong>Uniqueness of the Chaplaincy Tithe and Offering Fund (CTOF)</strong></td>
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<td>805D-CRM-LSN7 <strong>CTOF Baseline Operating Procedures</strong></td>
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<tr>
<td>805D-CRM-LSN8 <strong>Chaplaincy Program Budget Advisory Committee</strong></td>
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## Module B
**Chaplain Corps Income and Procurement System**
- 4 TNG Days
- 28.4 POI Hours

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<tr>
<th>Topic</th>
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<tbody>
<tr>
<td>805D-CRM-LSN9 <strong>Defense Finance and Accounting Service Non-appropriated Fund Instrumentality (DFAS NAFi) 101</strong></td>
<td></td>
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<tr>
<td>805D-CRM-LSN10 <strong>Chaplain Corps Income and Procurement System CHIPS (101)</strong></td>
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<tr>
<td>805D-CRM-LSN11 <strong>Manage an Offering</strong></td>
<td></td>
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<tr>
<td>805D-CRM-LSN12 <strong>Record Inflows (Income)</strong></td>
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<tr>
<td>805D-CRM-LSN13 <strong>Submit Financial Data and Information Packets to DFAS NAFi</strong></td>
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<tr>
<td>805D-CRM-LSN14 <strong>The NAF/CTOF Government Purchase Card (GPC) Micro Purchase Procedures and Simplified Acquisition Procedures</strong></td>
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<tr>
<td>805D-CRM-LSN15 <strong>Process Purchase Order Requests (PORs) by GPC</strong></td>
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<tr>
<td>805D-CRM-LSN16 <strong>Process Purchase Order Requests (PORs) by Electronic Fund Transfer (EFT) or Check</strong></td>
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<tr>
<td>805D-CRM-LSN17 <strong>Record Outflows (Expenses)</strong></td>
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## Module C
**Reporting Internal Controls, and Administrative Activities**
- 2.5 TNG Days
- 20.6 POI Hours

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<tr>
<th>Topic</th>
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<tbody>
<tr>
<td>805D-CRM-LSN18 <strong>GPC Order Management and Transaction Matching</strong></td>
<td></td>
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<tr>
<td>805D-CRM-LSN19 <strong>Purchase Card Online System (PCOLS)</strong></td>
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<td>805D-CRM-LSN20 <strong>Contract Procedures</strong></td>
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<td>805D-CRM-LSN21 <strong>Contract Payment</strong></td>
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<tr>
<td>805D-CRM-LSN22 <strong>Use DFAS NAFi’s Electronic Document Management (EDM), Online Report Viewing (OLRV), &amp; Mainframe Internet Access Portal (MIAP) systems</strong></td>
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<td>805D-CRM-LSN23 <strong>Conduct a CTOF Inspection (Chapel Tithe and Offering Fund)</strong></td>
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<tr>
<td>805D-CRM-LSN24 <strong>Army Risk Insurance Management Program (RIMP) Insurance</strong></td>
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<tr>
<td>805D-CRM-LSN25 <strong>Report RSO Manpower Requirements</strong></td>
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USACHCS COURSE SUMMARIES

1 November 2017